



**Abode Services**, one of the largest and effective nonprofits working to end homelessness in the Bay Area, is seeking skilled **Housing Navigators** for the **HOPE Project** to provide field-based outreach, engagement, and support to chronically homeless adults in the process of preparing for and securing housing. The Housing Navigator will work with 20-25 chronically homeless participants, many who will also have multiple barriers such as serious mental illness, substance use disorders, health conditions, or frequent contact with law enforcement. This is a full-time, nonexempt position based in Hayward and Fremont with travel throughout Alameda County.

#### **How You Make an Impact:**

- Outreach and engagement in the spirit of “doing whatever it takes”
- Link participants with services for mental/physical health, housing, substance recovery, and other services
- Provide initial intakes and assessments
- Help identify potential housing opportunities, complete paperwork, and prepare for transitional housing
- Support move-in to new unit, inspections, and develop plans for rent payment crisis, daily living
- Utilize motivational interviewing techniques to explore participants’ substance abuse using Harm Reduction Model
- Compile data, prepare reports, and maintain thorough and concise case notes
- Participate in weekly case management and other program meetings

#### **How You Meet the Qualifications:**

- BA/BSW degree plus 4 years experience providing services to Chronically Homeless individuals required. Or MA degree in Social Work, Psychology or related field from an accredited university and BBS registration preferred.
- Must have 1 year of field experience working with people with serious mental illness, dual diagnosis and/or the homeless population.
- Ability for frequent travel throughout the county and surrounding regions. Must have reliable transportation, current California Driver's License, auto insurance, and clean DMV record required.
- Working knowledge of Psychiatric Disorders. Harm Reduction, Psychosocial Rehabilitation, Strength-based Case Management and Motivational Interviewing
- Demonstrated sensitivity, cultural competency, and ability to build supportive, respectful working relationships and instill hope and promote self-determination.
- Proven ability to work independently and collaboratively as a team.
- Excellent verbal, writing, organizational, and time management skills.
- Ability to work flexible hours, including some weekends and evenings as needed during the winter months.

#### **How Abode Appreciates You:**

- **Competitive Pay Range at \$21-23 per hour**
- Dynamic, mission-drive culture and supportive leadership. We support you in supporting others.
- Full Benefits Package: 100% Medical, Dental, Vision benefits coverage for employees
- 19 Paid Time Off days and 9 Paid Holidays per year
- Voluntary benefits: FSA, EAP, Commuter Checks, Life Insurance, Legal, and more
- 403(b) Retirement Savings Plans with Employer Match & Contribution Programs
- Clinical Supervision, Leadership Academy Programs, Professional Development Trainings
- Fulfills requirements for Prop 63 Stipend

*Notice: This description is to be used as a guide only. It does not constitute a contract, commitment or promise of any kind. Abode Services reserves the right to change, add, delete, upgrade or downgrade the position as dictated by business necessity at anytime with or without notice. **Abode Services is an Equal Opportunity Employer/Drug Free Workplace***