



Abode Services, one of the Bay Area's largest and most effective nonprofits working to end homelessness, is seeking a **Wellness Specialist** to assist individuals who are chronically homeless to keep them in housing. The Wellness Specialist will engage and provide wrap around supportive services to 135 chronically homeless, vulnerable individuals who have Serious Mental Health Disorders, Substance Use Disorders, and/or Chronic Health Conditions. This is a full-time, nonexempt position based in San Jose with frequent travel throughout Santa Clara County.

Abode's Benefits & Perks:

- **Competitive Pay Range: \$20-21 per hour**
- Dynamic, mission-drive culture and supportive leadership. We support you in supporting others.
- 100% paid medical, dental, vision benefits coverage for Employees
- 19 Paid Time Off days and 9 Paid Holidays per year
- Voluntary benefits: FSA, EAP, Commuter Checks, Life Insurance, Legal, and more
- 403(b) Retirement Savings Plans with Employer Match & Contribution Programs
- Professional Development Trainings, Leadership Academy Program, and Opportunities to grow
- Employee Recognition Program, Annual All Staff Gatherings and Holiday Parties

How You Meet the Qualifications:

- Must have personal life experiences with recovery from addiction, homelessness, and/or mental health recovery required
- AA degree or relevant field experience required
- 2 years of field experience working with people with serious mental illness, individuals with co-occurring disorders and complex health issues and/or the chronically homeless population
- Reliable transportation by car, current California Driver's License, auto insurance, and clean DMV record required
- Ability to build supportive and respectful working relationships with individuals with disabilities and/or are experiencing homelessness that instills hope and promotes self-determination using a strengths-based approach. Sensitivity to and understanding of the special needs of the homeless.
- Proven ability to work independently and as an effective and collaborative member of a team.
- Excellent verbal skills, organizational, time management skills, and competency in Microsoft Word, email, Excel and Publisher
- Possess an understanding of and practice cultural sensitivity.
- Sense of humor, flexibility, compassion, and creativity.
- Ability to travel by foot to provide outreach to encampments, parks, and other remote areas.
- Must be willing and able to work Saturdays (1-2 times per month) and evenings (2-3 times per week).
- Ability to work flexible hours, including early morning, some weekends and evenings

How You Make an Impact:

- Provide outreach and engagement to homeless adults to locate persons identified for this program in the spirit of "doing whatever it takes." Locations include but not limited to encampments, parks, shelters, treatment facilities, jail, court, etc
- Help to re-engage participants who are enrolled in the program who have lost contact with the team, provide support, role modeling, and coaching

Wellness Specialist - Innovative Mental Health & Housing Program

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- Assist in interviews, initial intakes, gathering and assembling related information, and maintain appropriate records and files that are thorough and concise case notes
- Assist in linking participants with community treatment services for mental health, substance recovery, physical health care, financial assistance, educational and employment services, housing, advocacy, socialization activities, and other services.
- Assist participants with establishing goals, strategies for increasing self-sufficiency, and accessing public benefits (i.e. General Assistance, Food Stamps, and SSI)
- Support and advocate for participants as they navigate the criminal justice and court systems
- Participate in clinical, administrative, and case conferencing meetings
- Enter all data on time and correctly to support program evaluation and outcomes tracking

How To Apply: Please submit resume and cover letter to jobs@abodeservices.org. In your cover letter, briefly describe your personal life experience with recovery from addiction, homelessness, and/or mental health diagnosis.

Abode Services is an Equal Opportunity Employer/Drug Free Workplace

Notice: This description is to be used as a guide only. It does not constitute a contract, commitment or promise of any kind. Abode Services reserves the right to change, add, delete, upgrade or downgrade the position as dictated by business necessity at anytime with or without notice.