



## JOB DESCRIPTION

**Position:** Mental Health Clinician  
**Status:** Full-time  
**Exemption Status:** Non-exempt  
**Supervisor(s):** Wellness Connections Program Coordinator

### **Agency Background:**

Abode Services (formerly Tri-City Homeless Coalition) is a community based organization founded in 1988. Services include support services to families as well as adults without children. The mission of Abode Services is to end homelessness by assisting low-income un-housed people to secure stable, supportive housing and to be advocates for the removal of the causes of homelessness. The agency provides services throughout Alameda County; this position will provide services in southern Alameda County.

### **Job Purpose Summary:**

Wellness Connections is a partnership between Tri-City Health Center and Abode Services. In alignment with the 2014 Healthcare reform, Alameda County has created programs to fully integrate primary care and mental health services for low income and/or homeless clients. To this end, the Wellness Connections program has been created. This team will help clients establish a healthcare home, obtain benefits and develop a long term relationship with both a primary care physician and a psychiatrist (if needed). The primary goal of this program is to help clients increase stability in health, housing, finances, social supports, and other daily living areas, decrease use of emergency services, and obtain benefits (SSI, SSDI, Medi-Cal, and/or Medi-Care). This position will provide specialty mental health services to clients meeting specific diagnostic criteria as set forth by the ACBHCS and Medi-Cal.

- *This position fulfills requirements for students who are receiving the Prop. 63 stipend.*
- *Clinical supervision available for those working towards licensure.*

### **MINIMUM QUALIFICATIONS:**

- Masters in Social Work or Psychology from an accredited university and registration with the California Board of Behavioral Sciences as an associated social worker or intern (ASW or MFTI).
- Must possess 1 year of field experience working with people with serious mental illness, individuals with a dual diagnosis and/or the homeless population.
- Must have a working knowledge of Psychiatric Disorders as well as knowledge and ability to implement the following evidence-based models: Harm Reduction, Psychosocial Rehabilitation, and Motivational Interviewing.
- Ability to build supportive and respectful working relationships with individuals diagnosed with a serious mental illness that instills hope and promotes self-determination using a strengths-based approach. Sensitivity to and understanding of the special needs of the homeless.
- Proven ability to work independently and as an effective and collaborative member of a team.
- Excellent verbal skills. Strong organizational and time management skills.

- Must be able to meet the documentation requirements that meet Medi-cal regulations. Strong writing skills are a MUST. This position requires a tremendous amount of clinical writing.
- Must be able to handle a rigorous case load while meeting deadlines for billing, progress notes, and treatment plans.
- Possess an understanding of and practice cultural sensitivity through open dialogue and self-exploration with diverse groups, while providing direct services.
- Ability to effectively intervene in crisis situations, with de-escalation techniques, especially while on-call with the crisis emergency phone.
- Reliable transportation and proof of a valid and current California Driver's License and current insurance along with a clean DMV record required.
- Ability to work flexible hours, including some weekends and evenings.

**EXAMPLES OF DUTIES / RESPONSIBILITIES:**

- Perform mental status exams, psychosocial assessment, and diagnostic evaluations, as well as safety assessments that include suicide, homicide, and gravely disabled assessments with participants on an on-going basis.
- Support client in following through with treatment recommendations from primary care physician and psychiatrist. Support client in navigating the clinic, pharmacy, and other health systems.
- Utilize motivational interviewing techniques to explore participants' motivation to increase participation in healthier life choices.
- Maintain a case load of 25-30 participants. Provide clinical case management services to individuals.
- Collaboratively work with participants to develop their treatment plans and work on their recovery goal that are focused on increasing stability in health, housing, finances, social supports, and other daily living areas, decreasing use of emergency services, and obtaining benefits (SSI, SSDI, MediCal, and/or MediCare). Provide referrals to appropriate community agencies.
- Attend and participate in weekly clinical case management meetings.
- Document progress notes and bill services to Medi-Cal using the BIRP documentation format.
- Assist the Program Coordinator, Clinical Supervisor, and other staff as needed.

**Equal Opportunity Employer/Drug Free workplace.**